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QIAGEN Ltd statement about the Modern Slavery Act 2015

QIAGEN Ltd is committed to ensuring that it understands the issues addressed by the Modern Slavery Act 2015 ("MSA 2015") and takes appropriate measures to stay compliant with the MSA 2015, ensuring that no modern slavery exists within QIAGEN Ltd or its supply chains.

QIAGEN's ultimate parent company (QIAGEN N.V.) is headquartered in the Netherlands with offices across the globe, including the UK (QIAGEN Ltd). QIAGEN is always working to ensure QIAGEN conducts business well within the realms of the MSA 2015. In addition to this, QIAGEN feels it is every employee's personal responsibility to help QIAGEN remain compliant with the MSA 2015 and it reflects this in its Sustainability Position and Procurement Policy.

QIAGEN is always endeavoring to ensure that its employees and suppliers, both current and prospective are able to understand the importance of complying with the MSA 2015 and therefore allow QIAGEN to comply at all times. QIAGEN's own supplier contracts contain modern slavery language, attempting to build this way of working into the very contractual relationship between the parties to keep modern slavery away from QIAGEN's doors and its supply chain. In addition to the foregoing, QIAGEN has been committed to carrying out business in line with the UN Compact, committed to the highest upholding of human rights, labour rights, environmental protection and anti-corruption action.

In the event you discover any potential breach of the MSA 2015, please reach out to QIAGEN Ltd and this will be dealt with as soon as reasonably practicable.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the financial year ending 31 December 2023.

With regards,
QIAGEN



Antonio Santos
Senior Vice President Head
of Global Operations
QIAGEN



Serge Van Vooren
Vice President Global Procurement
QIAGEN